

Opt Out Addendum 1

De Facto Mandates are Illegal

You are receiving this notice on _____ (date). I, _____, am activating my rights and protection against de facto mandates. You may be unaware that *De facto* mandates to get around the law are also illegal. A “voluntary” COVID shot or test is a *de facto* mandate if an organization or institution:

- Does not give information on the EUA mRNA injectables and recombinant vaccines or EUA test being *voluntary* - either by omission or commission;
- Does not fully inform potential recipients of the known and potential *risks* of the EUA mRNA injectables and recombinant vaccines or EUA test;
- Threatens to fire an employee, place employee on leave, or cut wages, if he/she does not submit to an EUA mRNA injectable, EUA recombinant vaccine or EUA test;
- Encourages and allows peer pressure, bullying or discrimination from community members – such as in schools or at organizations or companies - to get an EUA mRNA injectable, EUA recombinant vaccine or EUA test;
- Forces frequent EUA testing on those who cannot, for medical conditions or sincerely held religious beliefs, or do not want an EUA mRNA injectable or EUA recombinant vaccine;
- Does not keep EUA vaccine status or EUA test results confidential, violating HIPPA and FERPA;
- Coerces students and staff into taking EUA mRNA injectables, recombinant vaccines or tests by threatening to remove campus privileges, like dining hall, dorms, and *in-person* classroom learning;
- Falsely imprisons a student or employee in a home, dorm, hotel, other building, or even confines her to a geographic area, under duress of losing employment or privileges – such as on-site or cafeteria privileges -- for refusing an EUA mRNA injectable, recombinant vaccine or test;
- Imposes *punitive measures* for those who do not want an EUA mRNA injectable, recombinant vaccine, or EUA test, like masking, distancing, privileges, or separated learning, eating or working;
- Issues a reward, incentive, or special community privilege to those who get an EUA mRNA injectable, recombinant vaccine or test, like the DailyPass app, a sticker, arm band, QR code, or an app dictating where someone can enter, creating a discriminatory environment for those who do not don the “reward” or show the pass;

If an EUA product were to become fully licensed someday, I am also protected against disclosure of private medical information or any *de facto* violation of HIPPA laws and, in the public-school setting, FERPA law.

By signing this letter, I have notified _____ (organization), of my right to protection against De Facto Mandates from your organization. This protective notice is signed on behalf of myself or as guardian to a minor.

_____	Printed Name
_____	Signature
_____	Minor’s Name (Optional)
_____	Organization Notified

Received by _____ from organization _____, on this day _____